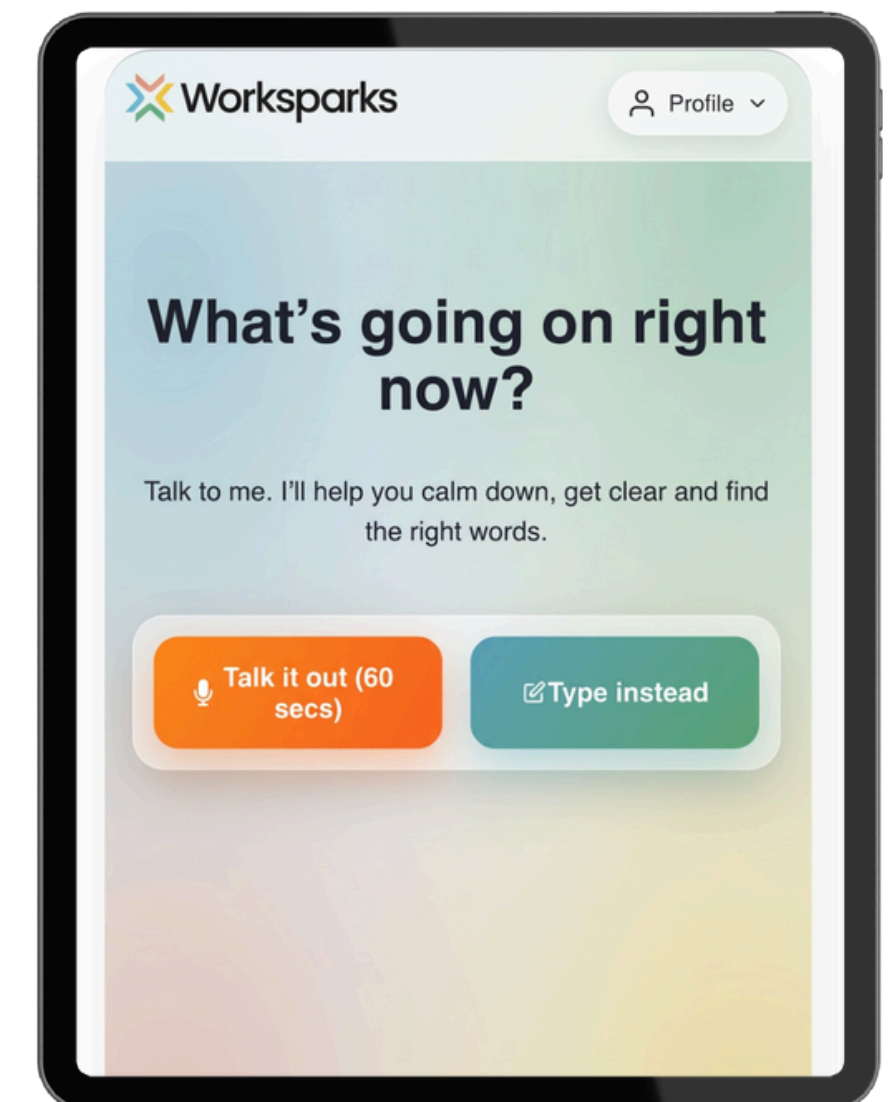


**You give a lot to your team.
This is the support you give yourself.**

Built by Sonia McDonald · 35 years coaching leaders

worksparks.com · Get early access, free, no credit card required



Nobody talks about how hard this actually is.

You stepped into leadership because you care. About your team. About doing good work. About making a difference. And most of the time, you do it well.

But then there are the other moments.

The team member whose performance is slipping and you don't know how to raise it. The peer who undermines you in meetings. The day you smile through a team meeting and fall apart in the car park afterwards.

Nobody prepares you for those moments. Worksparks does.

You are not alone — every leader you admire has been exactly where you are. The difference isn't that they don't struggle. The difference is they had support.



It's not advice. It's clarity.

Worksparks doesn't tell you what to do. It helps you figure out what you think — with structure, calm, and the kind of framework a great coach would walk you through.

- ✓ Untangle the emotion from the actual issue
- ✓ See the situation from angles you hadn't considered
- ✓ Prepare for conversations with confidence and specific language
- ✓ Make decisions without second-guessing yourself for days
- ✓ Process the weight of leadership somewhere safe and private
- ✓ Show up as the leader you actually want to be

Three steps. Real clarity.



01 — Think Out Loud

Tell Worksparks what you're facing. Don't filter it. This is your space.



02 — Clarity Reset

Separate what's emotional from what's strategic. Reframe. See it clearly.



03 — Resolve with Confidence

Walk away with specific language, a clear approach, and next steps you can use straight away.

CONFIDENTIALITY

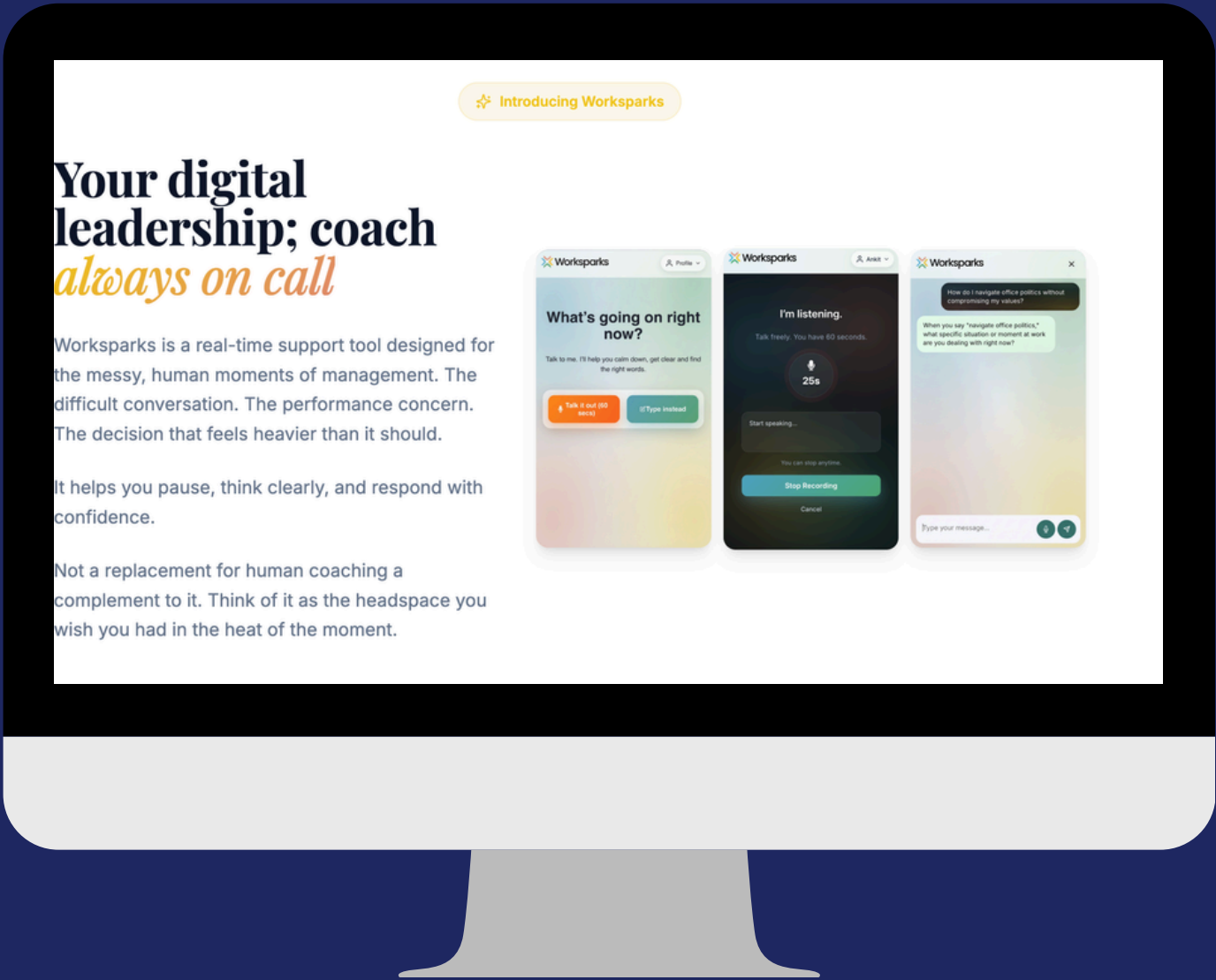
What happens in Worksparks, stays in Worksparks.

Your conversations are completely private. Your organisation cannot see what you're working through. Your manager has no access. Nothing is tracked, scored, or reported.



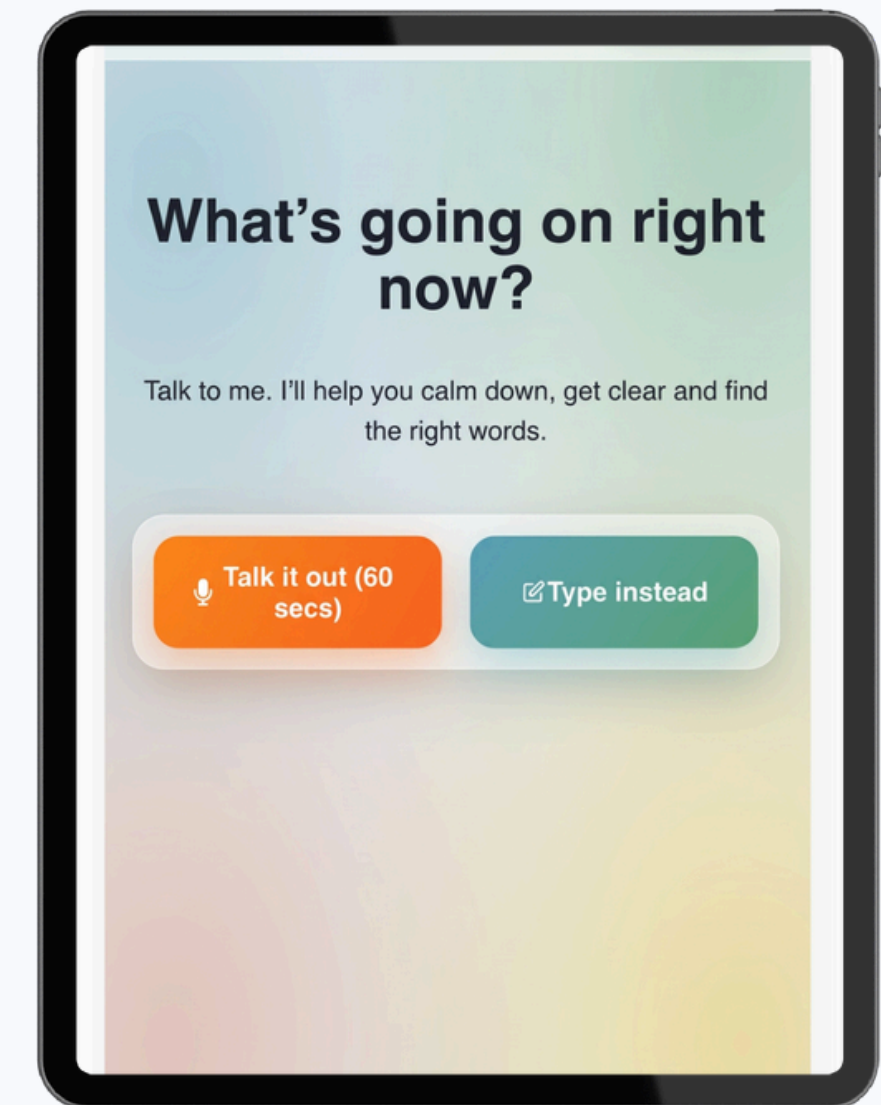
This is your space. Fully yours.

Because the only way to get real support is to feel safe being real.



You might be exactly who we built this for.

- ✓ You care deeply about leading well — not just managing tasks
- ✓ You've ever lain awake replaying a conversation or a decision
- ✓ You wish you had someone to think things through with — right now
- ✓ You don't always feel like you can show uncertainty to your team
- ✓ You believe great leadership is a practice, not a title



"I used to rehearse hard conversations alone at midnight. Worksparks gave me the structure I needed before I walked into the room. I said what I meant. It actually went well."

— Senior Manager, Financial Services

The next hard moment is coming. Be ready for it.

Limited spots · No credit card required · Your space, fully private.

[Get Early Access — Free](#)